

Calendar of Events 2009

Date	Event
January 9-10, 7-10pm 9-4pm	CW in Woodbridge VA.St. Center
Jan. 13-14 9-3pm both days	Career Workshop at ERC
Jan. 24 th 9-12pm	SES Training DC Stk. Center
Jan. 30-31 7-10pm 9-4pm	Professional Workshop, ERC
Feb. 6-7 th 7-10pm 9-4pm	CW in Virginia Beach, VA. Stk.. Center
Feb. 10-11 9-3pm both days	Career Workshop ERC
March 10-11 9-3pm both days	Career Workshop ERC
March 13-14 7-10pm 9-4pm	CW in Pembroke, VA. Stk.. Center
March 28 th . Sat. 9-11am	New Leader Training. ERC
Mar. 27,28th 7-10pm, 9- 4pm	Professional CW. at ERC

Employment Center Locations

Washington, DC ERC

7979 Penn-Randall Place
Upper Marlboro, MD 20772
(301) 736-9550

David Berg, Manager
Stephen Boyd, Associate
Manager

Philadelphia, PA.

3913 Chestnut Street
Philadelphia, PA. 19104
(215) 222-2419

Elder and Sister Huey

Richmond, VA.

1957 Capeway Road
Powhatan, VA 23139
(804) 598-4511

Elder and Sister Shelton

Tidewater, VA.

4780 Princess Ann Road
Virginia Beach, VA.
(757) 474-1292
No missionaries

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FROM THE EDITOR: "Present State and Future Employment for 2009"

NOW: In December unemployment rose from 6.8% to 7.2%. Employment fell by 520 thousand jobs over the month to 1.9 million over the past 4 months. Since the start of the official recession in December of 2007 unemployment rose by 3.6%. The hemorrhaging of American jobs accelerated at a record pace at the end of 2008, bringing the year's total job losses to 2.6 million or the highest level in more than six decades. The total number of unemployed Americans rose by 632,000 to 11.1 million in 2008. The so-called under-employment rate, which counts those part-time workers as well as those without jobs who have become discouraged and stopped looking for work, rose to a record 13.5% from 12.6%. Calculations for that measure began in January 1994. Professional and business services jobs, a category seen by some economists as a proxy for overall economic activity, dropped by 113,000. And financial services jobs fell by 14,000. Only two of ten industry categories were hiring last month. Government hiring, which has stayed relatively strong throughout the downturn, added another 7,000 jobs in December. Education and health services also grew payrolls by 45,000 employees. Construction employment shrank further by 101,000 jobs, and the rate of construction unemployment soared to 15.3% - by far the highest of any group.

CALL FOR STIMULUS: President-elect Barack Obama has begun his push for a massive stimulus plan, aimed at creating or saving 3 million jobs over the next two years. Lawmakers have called for rapid action to address the extraordinary stresses facing the labor market, including spending hundreds of billions of dollars on new infrastructure projects. Many economists have said job losses will continue to accelerate without government intervention. **HIRING IN 2009:** Fourteen percent of employers plan to increase their numbers of full-time, permanent employees in 2009. This compares to 32 percent who anticipated increasing headcount in 2008. Sixteen percent plan to decrease staff levels in 2009, while 56 percent expect no change. Thirteen percent are unsure. **HIRING BY INDUSTRY:** Twenty-eight percent of IT and 23 percent of Professional and Business Services employers plan to add full-time permanent employees in 2009; this is followed by 20 percent of employers in Transportation and Utilities, 16 percent in Sales, 14 percent in Health care and 13 percent in Financial Services. Retail employers are also planning to expand staffs at 7 percent, followed by 5 percent of Hospitality employers. **RETAINING RETIREES:** One quarter of employers surveyed report concern over the loss of intellectual capital at their organizations as a large number of baby boomers approach retirement age. Nearly one in five employers (14 percent) say they are likely to rehire retirees from other companies in 2009. Another 10 percent are likely to provide incentives for workers at or approaching retirement age to stay on with the company longer. **RECRUITMENT TOOLS:** As recruitment budgets tighten, more employers are leveraging the Internet as a vehicle for finding potential employees. While nearly one quarter (23 percent) of employers say their recruitment budgets will decrease for 2009, 19 percent report they plan to spend more of their money looking for talent on online recruitment sites, followed closely by newspaper classifieds (15 percent). Twelve percent of employers also plan to allocate recruitment dollars to career fairs as well as staffing firms and recruiters followed by social networking sites (7 percent). **GOOD NEWS FOR SALARIES:** Even as companies explore ways to cut costs, employers still plan to increase salaries in the new year. Sixty-six percent of employers report their companies will increase salaries for existing employees in 2009, down from 80 percent in 2008. Forty-six percent expect to raise salaries by 3 percent or more while 10 percent anticipate increases of 5 percent or more. One-third of employers expect to increase salaries on initial offers to new employees, down from 65 percent in 2008. One-in five (21 percent) of employers will raise salaries by 3 percent or more, while 7 percent anticipate increases of 5 percent or more.



LOCAL MEMBER IMPACT OF UNEMPLOYMENT

Average Stake size is 1765 families & there are an average of 1.75 workers/family. In 40 stakes there are 3088 x 40 or 123,550 workers. At 7.2% unemployment and 13.5% underemployment, there are : 123,550 x 7.2% or 8,892 unemployed workers and there are 123,550 x 13.5 % or 16,680 underemployed workers in all the stakes. That means that 25, 572 workers needed assistance. In 2008 there were 2213 placements reported in all 40 stakes. This means we reached and assisted to be placed 1 in 11 workers.

NATIONAL UNEMPLOYMENT RATE

7.2 % In January of 2009

Unemployment Rates by State In our 7 Welfare Regions:

Delaware	5.9% in Dec. of 2008
Washington DC	8.3% in Dec. of 2008
Maryland	5.4% in Dec. of 2008
New Jersey	6.2% in Dec. of 2008
Pennsylvania	6.3% in Dec. of 2008
Virginia	4.9% in Dec. of 2008
West Virginia	4.8% in Dec. of 2008

UNEMPLOYMENT RATES IN METRO CITIES OF THE 7 WELFARE REGIONS

DC Metro Area	4.4% Jan. of 09'
Philly/Camden	5.9% Jan. of 09'
Richmond, VA.	5.0% Jan. of 09'
Charleston, WVa.	3.4% Jan. of 09'
Norfolk, Va.	4.6% Jan. of 09'
Roanoke, Va.	4.6% Jan. of 09'
Salisbury, Md.	7.0% Jan. of 09'
Harrisburg, Pa.	5.1% Jan. of 09'

Career Websites & Resources

Indeed-One Search all Jobs - indeed.com
 Snagajob-part-time & hourly- snagajob.com
 Jobs for the over 50's - SeniorJobBank.org
 Computer Jobs - dice.com
 Federal Jobs - usajobs.gov
 Best Jobs in the U.S. - bestjobusa.com
 Hispanic & bi-lingual professional jobs - www.latpro.com
 Non Profit Organizations - idealist.org
 Careers requiring no college - khake.com
 Career Builder - careerbuilder.com
 Monster Board - monster.com
 Bureau of Labor Statistics - bls.gov
 American Career Information - acinet.org
 Networking Site - LinkedIn.com
 Temp to Permanent Jobs - net-temps.com
 Professional Positions \$100k+. theladders.com
 Virtual Assistant/Work from Home ratracerebellion.com

Statistics by average stake size = 1765 families

Number of workers/family: 1.75/family = 3088
 Average Poverty Level: 3088 x 9.3% = 287
 3088 Workers 7.2% = 222 workers
 Single Heads of Households 1765 x 33% average = 582
 Underemployed 3088 x 13.5% average = 417
 Number/ Return Missionaries ?
 Number of Youth 16-18 ?
 Number of New Converts ?

Each of the 40 stakes' is somewhat different in size. Figure your stake and ward size and therefore configure the numbers to assess your level of unemployment per category.

“The Career Workshop”



Enroll in the Career Workshop. Sign up for the Professional Placement Program.

Find the right job.

The right tools are critical when you're planning your next career move. How do you know what to say in an interview? Do you have the education and training you need? Should you start a business? Are you a confident negotiator?

The **Career Workshop** and the **Professional Placement Program** will help you avoid common mistakes, find answers, and plan what to do next. Your ward leaders or employment specialist can help you get registered, teach you to use the Provident Living Web site, and introduce you to LDS Employment Resource Services. Contact your employment specialist: